

Code of conduct for students

2025-2026

Version and date

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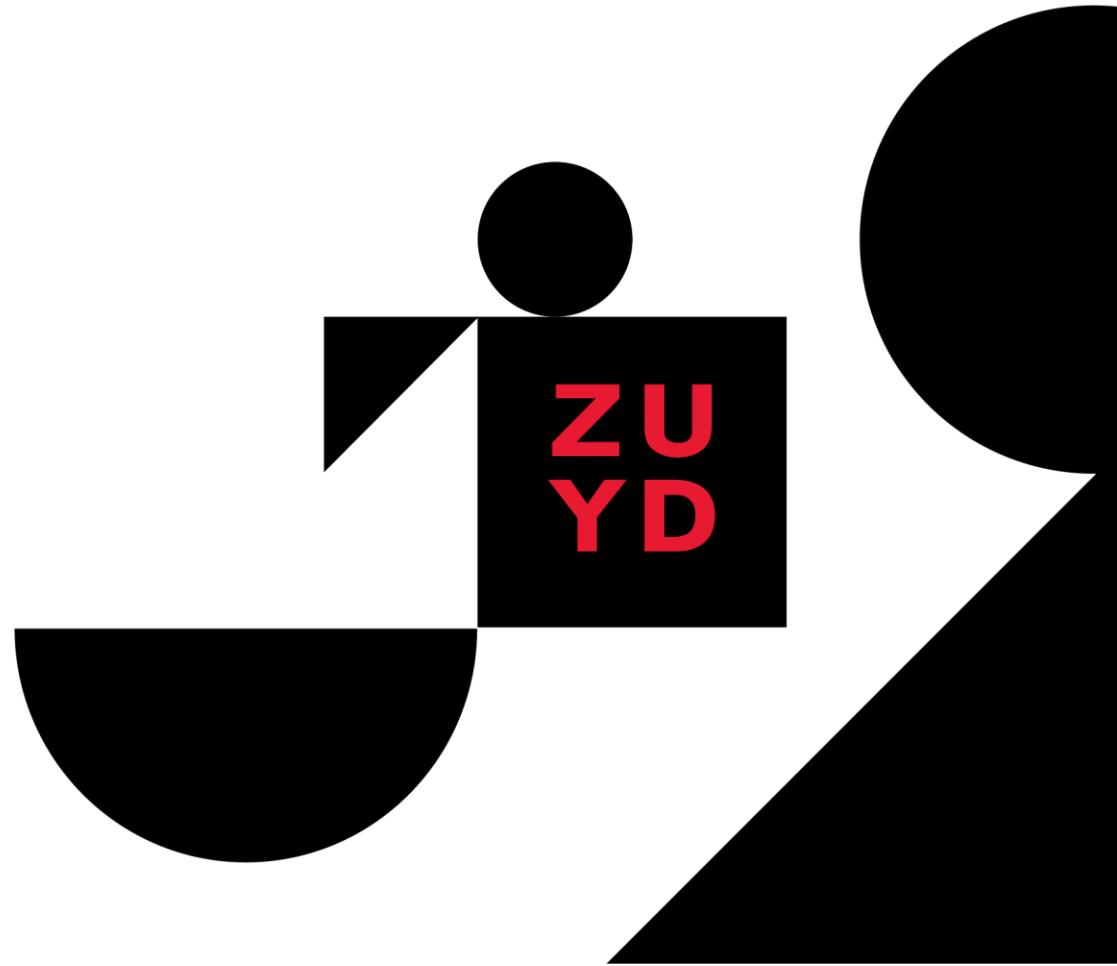
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Student Services

Introduction

This regulation may be cited as Code of conduct for students 2025-2026 and applies to the academic year 2025-2026. This regulation takes effect on 1 September 2025 .

The Code of conduct was adopted unchanged for one year by the Executive Board on 27-05-2025. The Central Participation Council approved this decision on 03-06-2025.



Introduction

A number of rules of conduct for students are enforced at Zuyd to ensure that day-to-day activities at the institution run smoothly. These are laid down in applicable legislation and regulations or have been drawn up by Zuyd on the basis of values and frameworks that shape the way we interact with each other and with the environment. This code for students sets out protocols for what can and must be done in certain situations and how students are expected to conduct themselves. In this way, we promote desired behavior in the broadest sense of the word and prevent unwanted conduct.

At Zuyd, we think it is important for students and our employees to have a safe studying and working environment. This means that we treat each other respectfully, professionally, and openly. We will not tolerate any behavior that runs counter to this, such as physical and verbal violence, bullying, and intimidation. This is also the case if you exhibit this behavior in your internship or place of graduation, during an excursion or similar activity organized by Zuyd, on social media, or in your private life, where the undesirable behavior has an inseparable influence on the study climate and safety of your fellow students and staff members.

This code of conduct is not without obligation for students and takes precedence over other Zuyd regulations.

Students, employees, and third parties can and may hold each other accountable for actual and possible violations of this code of conduct. If this is not sufficient, a report can be made to the team leader of the study programme and, if necessary, to the director. See principle 2 below on how to report unwanted behavior.

In the event of non-compliance with the above code of conduct, as well as the rules of conduct set out below¹, appropriate measures will apply that will be imposed by dean of your study programme.

The dean may impose the following measures:

1. warning;
2. reprimand;

The Executive Board may impose the following measures:

3. denial of access to buildings and premises for a period of up to one year;
4. removal.

Removal is possible if you have caused serious inconvenience as a result of non-compliance and have not ceased to do so after having received a warning from Zuyd. Serious nuisance is defined as a threat to the well-being of students, staff, or external parties who maintain a functional relationship with Zuyd. Before a measure is imposed by the dean, you will be given the opportunity to be heard and you can be assisted by a third party.

¹ Different rules apply in cases of fraud; please refer to the Student Charter 2025-2026 for more information.

Respect as a foundation

Respect is at the foundation of how we interact with one another. You will treat fellow students, employees, and third parties you will come into contact with offline or online during your studies with respect. This means, among other things, that you are open to the opinions of others and do not judge on the basis of ethnicity, sexual orientation, religion, or disability. In addition, you give the other person the opportunity to develop, both personally and professionally.

Zero tolerance on unwanted behaviour

Any form of unwanted behaviour towards other students, staff, and third parties is unacceptable under all circumstances. Unwanted behaviour mean all forms of discrimination, aggression, violence, sexual harassment, bullying, and harassment. If you notice that a fellow student is not doing well, express your concerns and refer to the student counsellor or confidential advisor. After all, this is not only a question of minimizing unwanted behaviour but of encouraging people to care for one another.

Professionalism

You behave professionally in the educational situation. As a student, you also have an exemplary role to other students, both current and prospective, during your internship or visit to a company, or as an ambassador for your study programme. This means that you should be on time and prepared in a lesson, not leave the lesson early, have an active and proactive mindset, not eat or drink in classrooms (except for water), not use a mobile phone and not make video or audio material during class hours unless you have the explicit consent of lecturer and fellow students.

Creating a safe learning environment

We expect you to act in accordance with our central house rules in the buildings and grounds of Zuyd. The student is expected to behave in accordance with the internal rules of Zuyd in the buildings and on the premises of Zuyd. Zuyd is not liable for any loss, theft, or damage to personal property in Zuyd's buildings and grounds or in buildings and grounds used by Zuyd. It is therefore your own responsibility to take good care of your property. Additional internal rules may apply for each location and each school.

Please see [MijnZuyd](#) for the [house rules](#) (only in Dutch).

Zuyd University has a duty to ensure that employees, students, and visitors can work in safety. In turn, students and staff must adhere to certain rules and guidelines. The safety regulations are laid down in a regulation that describes the general and additional regulations and emergency situations.

Visit [MijnZuyd](#) for further information about the [General Safety Regulations for staff and students](#). On [MijnZuyd](#) you will also find the up-to-date [emergency numbers](#) for all locations.

Open and proactive communication

You communicate transparently, positively, carefully, and with respect, both verbally and in writing. You ask and give feedback in order to learn from and with each other. Zuyd will provide you with various ICT facilities that you will need to use as part of your studies. This

means, among other things, that you will communicate digitally with staff via the @zuyd.nl email address and that you read messages on Moodle, e-mail, MijnZuyd, and timetable applications proactively (and actively).

Read the [Regulations on the use of ICT](#) (only in Dutch) for specific rules of conduct concerning e-mail, the Internet, and data storage.

Think before you send an e-mail - this is not always the most efficient means of communication. You may be able to find an answer much more quickly and easily through face-to-face contact with your lecturer or fellow student.

Careful handling of information

You will handle information from Zuyd or third parties correctly and carefully. This applies both to the handling of private and sensitive personal data and/or confidential information that you obtain in the context of your study, internship, or research, and to [copyright](#) (copying parts of publications). Do not share sensitive and confidential information with unauthorized persons.

If you have any questions about copyright? If so, please send an e-mail to auteursrechteninformatiepunt@zuyd.nl.

For questions about privacy, you can contact privacy@zuyd.nl. Please also refer to the [Privacy Policy for students](#) of Zuyd University of Applied Sciences.

Fraude

Fraud is any act or failure to act on the part of a student with the objective of making it partially or fully impossible to accurately assess the knowledge, insights, and skills of the student or another student. In any case, fraud also includes:

- Plagiarism: copying the work, thoughts, and reasoning of others without adequate references to sources².
- Improper conduct: Any act, or failure to act by a student that disrupts a smooth assessment/examination procedure.
- Complicity: a student's intentional act to contribute to another student's act of fraud.to another student's act of fraud.

The Board of Examiners may impose a sanction. In case of serious fraud, the Executive Board, on the advice of the Board of Examiners, can terminate your registration.

For more information, see the [Fraud policy](#).

Code of conducts

[Code of Conduct for international students](#)

Zuyd has signed the Code of Conduct for International Students in Dutch Higher Education. Zuyd hereby undertakes to properly inform international students about the study opportunities and living conditions in the region. Through this, Zuyd also indicates that it will treat international students with care and attention. The Code of Conduct includes guidelines for the transparent provision of information, carefulness in the recruitment of students, language requirements, and dealing with agents.

² Self-plagiarism is not considered to be fraud within Zuyd University of Applied Sciences.

For more information, please see the [Code of Conduct for International Students](#)

Netherlands Code of Conduct for Research Integrity

Research integrity is essential to the proper functioning of academia. Zuyd considers this to be important and therefore applies this code of conduct. The code is based on the following five principles: honesty, due care, transparency, independence, and responsibility. This code applies to both applied and practical research. Researchers, lecturers, and students must respect this code and hold each other to account for questionable behaviour.

Serious nuisance and iudicium abeundi (expulsion order)

Serious nuisance

The enrolment of a student for a study programme will be terminated either temporarily or permanently if the conduct or expressions/language of the student causes a serious nuisance to staff of the university of applied sciences, students enrolled on a study programme, or persons from outside with a functional relationship with the university. Permanent termination is possible if the student has caused serious nuisance and has not ceased this nuisance after Zuyd has warned him or her to do so. 'Serious nuisance' is understood to represent a threat to the well-being of the persons mentioned here. If a staff member of the university or a dean is of the opinion that a student is responsible for nuisance within the meaning above mentioned, he/she shall notify the Executive Board of this belief in writing without delay.

The Executive Board will then make a decision on the termination of the enrolment as meant in this sense, but before doing so will obtain the recommendations of the dean at which the student is enrolled. Before the decision is taken, the student is given the opportunity to be heard and may be assisted by a counsellor or confidential advisor.

Iudicium abeundi

The Executive Board, having carefully weighed up the interests at stake, will terminate or reject the enrolment of a student in the study programme if the student's behaviour or expressions/language is evidence of his/her unsuitability to practise one or more of the professions for which his/her study programme serves as training, or for the practical training for professional practice. This refers to extreme moral and physical unsuitability for professional practice. If a staff member of the institution or an examiner is of the opinion that the student is unsuitable as described here, he/she shall notify the school director of this belief in writing without delay.

Before the Executive Board takes a decision, it seeks the advice of the school director and the relevant Board of Examiners and the student counsellor. Before the decision is taken, the student is given the opportunity to be heard and may be assisted by a counsellor or confidential advisor.